



Executive summary

Plan for common management of personnel exchange and mobility

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* a deliverable is a formal output produced by a (EU) project

Content Summary

Personnel exchange and mobility is a key measure within the integration process, but independent of the merging of research portfolios. The criteria and rules of participation as well as the practical of implementation were discussed and agreed during a Mobility and Exchange workshop at the 6Month consortium meeting in Glasgow (5th September 2007)

The development of the MoniQA Mobility and Exchange programme is organic, requiring new and/ or unique applications to be examined on merit on a case-by-case basis. Currently, for bursaries associated with training opportunities, this is achieved through the application and review process, which includes representatives from WP2 – Mobility and Exchange, WP9 – Joint education programmes and training tools, and those organising the training event as well as the coordinator Roland Poms. The exchange visits undergo a similar assessment exercise, but every application is unique and currently reviewed by WP2 and the coordinator only. In the future, it will be necessary to recruit others from, for example, MoniQA's management board or our Advisory panel, to review the increasing number of exchange applications.

Review criteria for bursaries and exchange visits include eligibility of the applicant, the quality of the application (e.g. completeness of information and reasoning behind the application), and relevance to MoniQA in terms of the benefit for the individual and their organisation but also the likely contribution to integration activities and/ or deliverables and added-value.

This approach, developed from the experience of other FP6 Networks of Excellence, has ensured that the programme includes:

- Both short stay and full-time relocation of PhD students and post-docs and senior staff
- Support for accommodation and travel, etc.
- Financial and administrative obligations by sending/receiving institution
- Grants from MoniQA and/ or other sources

Other issues that will be included in the common management plan include integration support and mentoring of relocated personnel, and online searches for exchange via a



secure site. Currently, MoniQA has a database that allows researchers within the network to describe their competencies, experience and research interests in a “research profile” has been created, and currently includes information from 375 individuals from across the consortium (29th September 2008).

About MoniQA – www.moniqa.org

MoniQA ("Monitoring and Quality Assurance in the Food Supply Chain") is a Network of Excellence (NoE) funded by the European Commission under the 6th Framework Programme. The Network aims to make food safer by harmonising methods for food analyses. The project is coordinated by the Vienna-based International Association for Cereal Science and Technology (ICC). More than 155 researchers and scientist from 33 international partners from 20 countries are involved in MoniQA.

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MoniQA offers associated partnerships for interested organisations, SMEs and institutions. For more information see <http://www.moniqa.org/associates> or contact:

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